

Discrimination is Against the Law

Dr. Mitchell Dalvin complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Dr. Mitchell Dalvin does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Dr. Mitchell Dalvin:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other forms)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Paula S. at 330-799-3383.

If you believe that the office of Dr. Mitchell Dalvin has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Dr. Mitchell Dalvin

or Paula S., office manager

1749 S. Raccoon Rd.

Austintown, OH 44515

Telephone: 330-799-3383

Fax: 330-799-3505

You can file a grievance in person or by mail or fax. If you need help filing a grievance, Paula S. is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at
<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Ave., SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

ATTENTION: If you speak the following foreign languages, language assistance services, free of charge, are available to you. Call 330-799-3383.

- **Español (Spanish):** ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 330-799-3383.
- **繁體中文(Chinese):** 注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 330-799-3383.
- **Deutsch (German):** ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer 330-799-3383.
- **قد عاسملة ئىيوجىلا رفاقتىت كل ناجىملاپ. لىستا مقرب [Contact Information] (مقر) (Arabic):** (العربية) فتاھ مصلأا مكبلانو 330-799-3383 ئۆظوحلەم، اداز تىك شەختت رىكذا ئابىف، ئەڭلا تامدۇخ
- **Deitsch (Pennsylvania Dutch):** Wann du [Deitsch (Pennsylvania German / Dutch)] schwetscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 330-799-3383.
- **Русский (Russian):** ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 330-799-3383.
- **Français (French):** ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 330-799-3383.
- **Tiếng Việt (Vietnamese):** CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 330-799-3383.
- **Oroomiffa (Oromo/Cushite):** XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 330-799-3383.
- **한국어 (Korean):** 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 330-799-3383. 번으로 전화해 주십시오.
- **Italiano (Italian):** ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 330-799-3383.
- **日本語 (Japanese):** 注意事項: 日本語を話される場合、無料の言語支援をご利用いただけます。330-799-3383.まで、お電話にてご連絡ください。
- **Nederlands (Dutch):** AANDACHT: Als u nederlands spreekt, kunt u gratis

gebruikmaken van de taalkundige diensten. Bel 330-799-3383.

- **Українська (Ukrainian):** УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 330-799-3383.
- **Română (Romanian):** ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 330-799-3383.